

## CURRICULUM VITAE, Nikolaj A. Harmon (August, 2022)

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FULL NAME	<b>Nikolaj Arpe Harmon</b>	
CONTACT INFORMATION	<b>Mailing Address:</b> Department of Economics University of Copenhagen Øster Farimagsgade 5, building 26 DK-1353 Copenhagen K Denmark	<b>E-mail:</b> nikolaj.harmon@econ.ku.dk  <b>Website:</b> web.econ.ku.dk/nharmon
DATE OF BIRTH	<b>December 4, 1984</b>	
CITIZENSHIP	<b>Danish</b>	
EMPLOYMENT	<b>Associate Professor of Economics</b> University of Copenhagen, Denmark, 2019-current  <b>Parental Leave</b> December-April, 2019-2020  <b>Assistant Professor of Economics</b> University of Copenhagen, Denmark, 2013-2019  <b>Parental Leave</b> December-April, 2017-2018  <b>Visiting Research Scholar</b> University of California Berkeley, USA, 2015-2016	
EDUCATION	<b>PhD in Economics</b> Princeton University, USA, 2013 Advisor: David S. Lee  <b>MA in Economics</b> Princeton University, USA, 2010  <b>BSc in Economics</b> University of Copenhagen, Denmark, 2008	
PUBLICATIONS	<b>Sustaining Honesty in Public Service: The Role of Selection</b> (with Sebastian Barfort, Frederik Hjort and Asmus L. Olsen) <i>American Economic Journal: Economic Policy</i> , November 2019  <b>Peer Effects in Legislative Voting</b> (with Raymond Fisman and Emir Kamenica) <i>American Economic Journal: Applied Economics</i> , October 2019	

**Behavioral Dishonesty in the Public Sector**

(with Sebastian Barfort, Frederik Hjort and Asmus L. Olsen)

*Journal of Public Administration Research and Theory*, October 2019

**Immigration, Ethnic Diversity and Political Outcomes: Evidence from Denmark**

*Scandinavian Journal of Economics*, October 2018

**Labor Supply of Politicians**

(with Raymond Fisman, Emir Kamenica and Inger Munk)

*Journal of the European Economic Association*, October 2015

WORKING PAPERS

**Unemployed Job Search Over Time and Across People:**

**Evidence From Applied-for Jobs**

(with Anita Glenny, Jonas Fluchtmann and Jonas Maibom)

*Revise and Resubmit, Journal of Labor Economics*

**The Gender Application Gap: Do Men and Women Apply for the Same Jobs?**

(with Anita Glenny, Jonas Fluchtmann and Jonas Maibom)

*Revise and Resubmit, American Economics Journal: Economic Policy*

**Is Parental Leave Costly for Firms and Coworkers?**

(with Anne Brenøe, Serena Canaan and Heather Royer)

*Revise and Resubmit, Journal of Labor Economics*

*NBER Working Paper #17726*

**Outside Options, Bargaining and Wages: Evidence from Coworker Networks**

(with Sydnee Caldwell)

**Measuring Individual Dishonesty Using (Repeated) Probabilistic Lying Games**

**Are Workers Better Matched in Large Labor Markets?**

**A Formal Model of Corruption, Dishonesty and Selection into Public Service**

(with Sebastian Barfort, Frederik Hjort and Asmus L. Olsen)

**Fundamentals and Optimal Institutions: The case of US sports leagues**

(with Martín Gonzalez-Eyras and Martín Rossi)

WORK IN  
PROGRESS

**How Do Job Seekers Apply for Jobs?**

(with J. Maibom)

**What Is Keeping Unemployed Workers From Finding Employment?**

(with D. Skandalis, A. Sebald and S. Altmann)

**Helping the Unemployed through Statistical Prediction?**

(with R. Mahlstedt and M. Rasmussen)

**Different Types of Peers**

(with A. Bjerre-Nielsen and D. Lassen)

PRESENTATIONS

**2020:** EALE/SOLE World Conference, NYU Junior Micro Macro Labor Conference

**2019:** BI Norwegian Business School Workshop on Politicians and Bureaucrats

**2018:** NBER Summer Institute, Aarhus University, Bocconi

**2017:** Annual Congress of the European Economic Association, European Meeting of the Econometric Society, The Danish Center for Social Research (VIVE)

**2016:** ASSA annual meeting, University of California Santa Barbara, Society of Labor Economists, Danish Academic Economists in North America, N.G.O. Conference

**2015:** Stockholm University (SOFI); Institute for Employment Research (IAB) Nuremberg; Aix Marseille School of Economics, University of California Berkeley

**2014:** 13th Journées Louis-André Gérard-Varet; Political Economy of International Organizations VII; Danish Academic Economists in North America

**2013:** University of Houston, Bocconi University, Copenhagen Business School, Collegio Carlo Alberto, University of Mannheim, University of Bonn, Uppsala University, Stockholm IIES; Danish Academic Economists in North America

**2012:** Danish Academic Economists in North America

## GRANTS AND AWARDS

### Research Grants and Fellowships

Research Grant, "What is Keeping Unemployed Workers From Finding Employment? The role of information, job characteristics and behavioral biases", 2022-2026

DFE Research Project 2, "How Do Job Seekers Apply for Jobs and Can We Help Them Do Better?", The Danish Council for Independent Research, 2021-2025

Research Grant, "The effect of benefit sanctions on job finding", The Economic Policy Research Network, 2019-2021

DFE Research Project 1, "Mismatch, matching and the allocation of workers to jobs" (PI: Daniel le Maire), The Danish Council for Independent Research, 2016-2019

Research Grant, "Pushing the Data Frontier in Labor Market Matching" (PI: Daniel le Maire), The Carlsberg Foundation, 2015-2018

Research Grant, "Dishonesty and Self-Selection into the Public Administration in Denmark", The Economic Policy Research Network, 2015-2018

Postdoctoral Research Project, "Understanding the Labor Market Effects of Parental Leave", The Carlsberg Foundation, 2015-2017

Interdisciplinary Research Seed Funds, "Selektion, Personlig Motivation og Korruption" (joint with S. Barfort, F. Hjorth, A. L. Olsen,, University of Copenhagen, 2014

Postdoc Fellowship with David D. Lassen (DFE Sapere Aude Research Leader Grant), 2013-2014

### Other Grants and Awards

Albert Rees Prize in Labor Economics, Princeton University, 2019

Fellowship of Woodrow Wilson Scholars, 2012-2013

Clarence J. Hicks Memorial Fellowship in Industrial Relations, 2011-2012

The Leschly Family Scholarship Fund, 2010-2011

Princeton University Fellowship, 2009-2010

Harold Willis Dodds Merit Fellowship in Economics, 2008-2009

Godsejer F. L. de Neergaard og hustru M. H. D. de Neergaard, født Hansen Scholarship, 2009

The McKinsey Award (Best Bachelor in Economics), 2008

A.T. Kearney Best Bachelor Award (Best Bachelor Thesis in Economics), 2008

The Knud Højgaard Foundation, 2008

The Oticon Foundation, 2008

**OTHER ACTIVITIES** **Referee:** American Economic Review; Journal of Political Economy; American Economic Review: Insights; Journal of the European Economic Association; American Economic Journal: Applied Economics; American Economic Journal: Economic Policy; Review of Economics and Statistics; Journal of Labor Economics; Journal of Public Economics; Economic Journal; Journal of Development Economics; Journal of Human Resources; European Economic Review; Journal of Economic Behavior and Organization; Labour Economics; Journal of Law, Economics and Organization; Scandinavian Journal of Economics; Journal of Politics; Management Science; National Tax Journal; Journal of Policy Analysis and Management; Canadian Journal of Economics; Applied Economic Letters; Southern Economic Journal; PLOS One; Danish Journal of Economics; Scandinavian Political Studies

**Member:** Danish Academic Economists in North America (DAEiNA), Copenhagen Center for Social Data Science (SODAS)

**LANGUAGE SKILLS** **Danish (Native), English (Fluent)**

**REFERENCES**

**Raymond Fisman**

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